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Principal: James Tickle

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Dear Parents and Guardians

I hope you have had an enjoyable summer holiday with your family. Staff and students have returned to school visibly refreshed and positive about the academic year ahead. As you are aware at The Roundhill Academy, we aim to set the highest standards in all that we do to prepare all the young people for life beyond school. We are a reflective school and continuously look for ways to improve and with this in mind; I am writing to share some of the changes coming on board this year.

Our new revised Behaviour policy was launched with students this week through assemblies and Tutor time. Students understand how our new positive and negative points system works and why we have made these changes, I have included a copy of these systems for your reference.

We are moving to 'no notice' after school detentions as research tells us that sanctions for misbehaviour are more effective when they are immediate. It is our intention to call parents when this is the case. Generally, though, notice for after school detentions will continue to be put in writing where time allows.

There are slightly different arrangements for when a student is removed from a lesson this year. Classroom teachers and Heads of Faculty will be more involved in contacting parents and guardians.

In line with recent changes to school medical policies, we are now a nut free school. I have explained to our students that we are all asked not to knowingly bring nuts in any form into the school building.

To improve communication further we have put staff email addresses on the school website and parents are encouraged to contact members of staff directly.

It is our aim this year to utilise our school Facebook page more to share and celebrate the achievements of our young people and to promote trips and opportunities. If this appeals to you then do follow our news in this way.

To clarify we are insisting that students only wear school jumpers and a weatherproof coat for when it becomes cold and wet. Students understand that looking smart is an important part of belonging to a good school and we have therefore opted not to allow cardigans, denim jackets or sports jackets including hoodies. The feedback that we have had from the majority of our parents has been positive and I want to thank those parents for their support. If you are unsure about our uniform expectations then these are available on our website.

Thank you in anticipation of your support and I look forward to working with you during the course of the year.

Helen Blythe

Assistant Principal

THE ROUNDHILL ACADEMY REWARDS

Positive Points 	Certificate 	Reward 
150	Bronze	20 Additional Points
300	Praise postcard sent home	Stationery Reward
450	Silver	Free Meal Voucher
600	Praise postcard sent home	Lucky Dip
750	Gold	£5 Voucher
900	Praise postcard sent home	£10 Voucher
1000	Platinum	Free Prom Ticket or Reward Trip (if no more than -49 points)

The Roundhill Academy
Behaviour Policy Consequences Ladder

Stage	Negative Points	Consequences
5	<p style="margin: 0;">-200</p> <p style="margin: 0;">School place at risk- review of options</p>	<p style="text-align: center; margin: 0;"><u>Governors</u></p> <p style="margin: 0;">8 days fixed term exclusion from school, reintegration with The Principal and parents and a Governors hearing.</p>
4	<p style="margin: 0;">-150</p> <p style="margin: 0;">Very serious whole school concerns</p>	<p style="text-align: center; margin: 0;"><u>The Principal</u></p> <p style="margin: 0;">Student meeting and 4 days fixed term exclusion from school, reintegration with The Principal and parents.</p> <p style="margin: 0;">Series of after school detentions for every 10 negative points accrued from here on.</p>
3	<p style="margin: 0;">-100</p> <p style="margin: 0;">Escalating whole school concerns</p>	<p style="text-align: center; margin: 0;"><u>Assistant Principal</u></p> <p style="margin: 0;">Student meeting, PSP or a behaviour contract and two days fixed term exclusion from school, reintegration with Assistant Principal and parents.</p>
2b	<p style="margin: 0;">-80</p> <p style="margin: 0;">Significant concerns</p>	<p style="text-align: center; margin: 0;"><u>Head of House</u></p> <p style="margin: 0;">Two days placed in seclusion 2-5pm, reintegration with Head of House and parents.</p>
2a	<p style="margin: 0;">-50</p> <p style="margin: 0;">Concerns</p>	<p style="text-align: center; margin: 0;"><u>Head of House/SSW</u></p> <p style="margin: 0;">Parental meeting with Head of House and Prom ticket (Year 11) or reward trip (Years 7-10) withdrawn.</p>
1b	<p style="margin: 0;">-40</p> <p style="margin: 0;">Early warning signs</p>	<p style="text-align: center; margin: 0;"><u>Tutor/SSW</u></p> <p style="margin: 0;">After school detention.</p>
1a	<p style="margin: 0;">-20</p> <p style="margin: 0;">Early warning signs</p>	<p style="text-align: center; margin: 0;"><u>Tutor</u></p> <p style="margin: 0;">Lunchtime detention.</p>