



Use of Pupil Premium Funding 2017-2018

There are currently 58 students in receipt of Free School Meals (FSM) at the academy and 177 students are registered as having been on FSM within the last 6 years. Our FSM students make up 7% of the school population and our 'FSM ever 6' students make up 22% of the population. This is fairly evenly spread through all five year groups. The government allocates extra money to schools for FSM, FSM ever 6 and Looked after Children (LAC) – Pupil Premium Funding. This funding is allocated to improve the progress of Pupil Premium students and therefore narrow the attainment gap between Pupil Premium and Non Pupil Premium students.

In total the academy has 181 students who receive Pupil Premium funding for the 2017-18 academic year, giving the following income

Academic Year 2017-18 £165,494

Pupil Premium Allocation

In line with our Key Priorities and School Development Plan to improve the progress and raise the attainment of Pupil Premium students we have allocated funding to the following areas for September 2015 to July 2016. In focusing on these areas and interventions we have reflected on our own experiences of supporting student progress as well as the findings of the Education Endowment Foundation (EEF and Sutton Trust). We endeavour to look at the individual needs of students when planning any intervention.

1. **Teaching Staff:** Overstaffing in English and Maths to allow additional literacy and numeracy lessons for Year 10/11 students.

Cost: £41,000

2. **Staff Training:** Additional support for students is welcome and can be very effective. However our philosophy is to improve 'Quality First' inclusive teaching to ensure that student needs are met through all lessons. Extra investment in staff training will focus upon developing use of feedback to improve learning, scaffolding learning, meta-cognition and long-term memory and the role of working memory/attention in learning. All staff engage in teaching and learning forums throughout the year.

Cost: £3000

3. **Specialised English and Literacy Provision:** To allow effective support of those students with highly specific needs. This includes training from the Specialist Teaching Service and purchasing of materials to allow a range of assessment focusing on language development and processing difficulties to be carried out 'in house' within the school. Allied to this is additional staffing to allow swift and personalised intervention.

Cost: £11,000

4. **After school revision and booster lessons:** To support Year 11 students with their revision and skills development with regard to final GCSE exam. Sessions in all subjects run after school from October to May on a two-week timetable.

Cost: £16,500

5. **Mentoring:** Four academic/learning mentors are employed to work with targeted pupil premium students. All mentors are trained and experienced teachers. The mentoring focuses on target setting, feedback, learning skills and tuition across a range of subjects. Discussion with students dictates the focus of sessions.

Cost: £39,000

6. **Careers Guidance:** We employ a specialist careers advisor to work with all Year 9 students. Additional funding is used to target pupil premium students in Years 7, 8, 9, 10 and 11 for extra Advice, Information and Guidance work.

Cost: £6,500

7. **Counselling:** The employment of a counsellor trained to CAMHs level allows us to support the social and emotional aspects of student development. This improves confidence and attitude to learning enabling better attendance and access to the curriculum. This service supports all students although, historically a high proportion of pupil premium students have benefitted.

Cost: £12,500

8. **Behaviour Support Intervention:** The academy employs specialist behaviour support staff to support pupil premium students and enable them to develop positive behaviour management strategies within the school.

Cost: £ 12,000

9. **Materials and resources to support learning:** All pupil premium students are to be funded for materials in Art and Design as well as for revision guides and workbooks in core subjects. Additionally where there is need students are allocated funds for specialist equipment such as spellcheckers, Kindles and sports equipment.

Cost: £ 11,000

10. **Enhancement, visits, and cultural activities to raise achievement and cultural development as part of SMSC:** All FSM students will have 50% of all curriculum and other visits paid for. For 'FSM ever 6' students this is 25%. Pupil premium students will be considered in developing enhancement activities within the curriculum and as part of extended schools provision. In all cases total costs will be met. An Enrichment Coordinator has been appointed to develop provision.

Cost: £13,000

11. **Outreach work to engage parents and students in their home environments:** Students will be visited at home on a regular basis to support them and their parents with out of school learning.

Cost: N/A

Total Allocated Expenditure:

£165,500